

Public Entity Risk Management Authority (PERMA)
CCR Section 570.5 - Requirement for a Publicly Available Pay Schedule
Pay schedule effective first pay period in July 2024

Job Classification	Payment Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Administrative Assistant	Annual	\$62,533	\$65,660	\$68,943	\$72,390	\$76,010	\$79,811	\$83,802
	Monthly	\$5,211	\$5,472	\$5,745	\$6,033	\$6,334	\$6,651	\$6,984
	Bi-weekly	\$2,405	\$2,525	\$2,652	\$2,784	\$2,923	\$3,070	\$3,223
	Hourly	\$30.06	\$31.57	\$33.15	\$34.80	\$36.54	\$38.37	\$40.29
Deputy Executive Director	Annual	\$167,899	\$176,294	\$185,109	\$194,364	\$204,082	\$214,286	\$225,000
	Monthly	\$13,992	\$14,691	\$15,426	\$16,197	\$17,007	\$17,857	\$18,750
	Bi-weekly	\$6,458	\$6,781	\$7,120	\$7,476	\$7,849	\$8,242	\$8,654
	Hourly	\$80.72	\$84.76	\$88.99	\$93.44	\$98.12	\$103.02	\$108.17
Claims Specialist	Annual	\$86,250	\$90,562	\$95,090	\$99,844	\$104,836	\$110,078	\$115,582
	Monthly	\$7,188	\$7,547	\$7,924	\$8,320	\$8,736	\$9,173	\$9,632
	Bi-weekly	\$3,317	\$3,483	\$3,657	\$3,840	\$4,032	\$4,234	\$4,445
	Hourly	\$41.47	\$43.54	\$45.72	\$48.00	\$50.40	\$52.92	\$55.57
Finance and Administration Officer	Annual	\$131,829	\$138,420	\$145,341	\$152,608	\$160,238	\$168,250	\$176,662
	Monthly	\$10,986	\$11,535	\$12,112	\$12,717	\$13,353	\$14,021	\$14,722
	Bi-weekly	\$5,070	\$5,324	\$5,590	\$5,870	\$6,163	\$6,471	\$6,795
	Hourly	\$63.38	\$66.55	\$69.88	\$73.37	\$77.04	\$80.89	\$84.93
Claims Manager	Annual	\$131,829	\$138,420	\$145,341	\$152,608	\$160,238	\$168,250	\$176,662
	Monthly	\$10,986	\$11,535	\$12,112	\$12,717	\$13,353	\$14,021	\$14,722
	Bi-weekly	\$5,070	\$5,324	\$5,590	\$5,870	\$6,163	\$6,471	\$6,795
	Hourly	\$63.38	\$66.55	\$69.88	\$73.37	\$77.04	\$80.89	\$84.93
Executive Director		Low Range			Approved			High Range
	Annual	\$207,064			\$276,268			\$289,885
	Monthly	\$17,255			\$23,022			\$24,157
	Bi-weekly	\$7,964			\$10,626			\$11,149
	Hourly	\$99.55			\$132.82			\$139.37

Pay schedule for all positions adjusted by 4.3%, to be effective the first pay period in July 2024.

This pay schedule was adopted, and the Executive Director's salary approved, by the Executive Committee at its June 6, 2024 regular meeting and ratified by the Board at its June 6, 2024 regular meeting.