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| **Agency:** | **Strength Classification: Medium Work** |
| Job Title: | Police Captain |
| Department: | Police Department | Job Code #: |  |
| Location: |  | Travel Required: |  |
| Position Type: |  | Hours Per Shift: |  |
| Job Description Summary |
| Police officer, precinct; district captain; patrol commander: Directs and coordinates activities of command staff and members of police force assigned to precinct or patrol division; Explains general orders, special messages, and decisions of police chief to subordinates; Assigns police force members to designated posts; Informs members of command of changes in regulations and policies, implications of new or amended laws, and new techniques of police work; Submits report on condition of precinct or police station house and equipment and on daily precinct or patrol activities to superiors; Investigates charges of inefficiency or neglect of duty against police force members and files charges based on evidence; Recommends merit awards for subordinates; Investigates charges filed against private citizens by complainants before issuing arrest orders; Reads and forwards reports of subordinates to police chief; May review activity reports prepared by police personnel for quantity and quality of work performance; May read and answer police correspondence; May write and submit police press releases to media; May issue city permits signed by police chief for parades, street vendors and petitioners; May assist budget preparation of department. |

**Physical Demands:**

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| **Body Postures:*** Standing: Frequent
* Sitting: Frequent
* Kneeling: Seldom
* Balancing: Seldom
 | **Use of Hands:*** Grasping/Handing: Seldom
* Powerful Grasp: Seldom
* Fine Manipulation: Occasional
* Keyboarding: Frequent
 | **Lift/Carry (Weight plus Distance):*** 0-10 lbs. up to 300 ft.: Constant
* 11-25 lbs. up to 300 ft.: Constant
* 26-50 lbs. up to 100 ft.: Occasional
* 51-75 lbs. up to 25 ft.: Seldom
* 76-100 lbs. up to 10 ft.: Seldom
* Over 100 lbs.: Seldom
 |
| **Body Movements:*** Walking: Frequent
* Climbing – Stairs, Slopes, Ladders: Occasional
* Crouching: Seldom
* Squatting: Frequent
* Bending/Stooping: Frequent
* Twisting/Turning: Frequent
* Crawling: Seldom
* Reaching Overhead: Occasional
* Reaching Forward: Constant
* Reaching Side to Side: Seldom
 | **Push/Pull:**Using Tools/Equipment:* 0-10 lbs.: Constant
* 11-25 lbs.: Frequent

Moving Supplies/Equipment:* 26-50 lbs.: Occasional
* 51-75 lbs.: Occasional

Moving Equipment:* 76-100 lbs.: Seldom
* Over 100 lbs.: Seldom
 | **Environment:*** Dust: Occasional
* Noise: Frequent
* Vibration: Frequent
* Chemical Agents: Seldom
* Biological Hazards: Seldom
* Excessive Heat: Occasional
* Excessive Cold: Occasional
* Traffic Hazards: Constant
* Explosive Materials: Occasional
* Uneven Terrain/Wet Surfaces: Seldom
* Trip/Fall Obstacles: Seldom
 |
| **Job Specific:*** Risk of Bodily Harm: Constant
* Driving – Vehicle/Equipment: Constant
* Hand tools/Handcuffs: Occasional
* Weapon Handling: Occasional
* Psychological Demands: Constant
* Outdoors including Vehicle: Frequent
* Indoors: Occasional
* Sight/Hearing/Feel/Smell: Constant
 | **Additional Comments:** Must meet physical requirements specified by P.O.S.T. This job falls within the **Medium Work** physical demand category based United States Department of Labor Dictionary of Occupational Titles, which is defined as exerting 20 to 50 pounds of force occasionally and/or 10 to 25 pounds of force frequently and/or greater than negligible up to 10 pounds of force constantly to move objects. |

| **Strength level** | **Duration of lifting or carrying** |
| --- | --- |
| **Seldom** | **Occasionally** | **Frequently** | **Constantly** |
| **Light work** | 11-20 pounds | 11-20 pounds | 1-10 pounds | Negligible weight |
| **Medium work** | 21-50 pounds | 21-50 pounds | 11-25 pounds | 1-10 pounds |
| **Heavy work** | 51-100 pounds | 51-100 pounds | 26-50 pounds | 11-20 pounds |
| **Very heavy work** | >100 pounds | >100 pounds | >50 pounds | >20 pounds |

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| **Last Updated By:** |  | **Date/Time:** |  |